



Whitburn Church of England Academy

An Academy with Specialist Status in Maths and Computing

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'Excellence for All'

7th July 2014

Industrial Action – Thursday 10th July 2014

Dear Parent/Carer

As you will be aware from last week's message sent via Secondary Contact, a concerted national day of industrial action is planned by a number of public sector trade unions on **Thursday 10th July 2014**. This action is not against the Academy itself, but is part of national industrial action in response to changes to pay arrangements, conditions of service and pension schemes for public sector workers. The action will include staff at Whitburn Church of England Academy who are members of the National Union of Teachers and the GMB Union.

As with previous industrial action, we have adhered to advice and guidelines provided by the Department for Education:

- To maintain the education of the children;
- To meet statutory requirements;
- To ensure the health and safety of employees and pupils (key issues: safety, appropriate supervision arrangements);
- To ensure appropriate authority and leadership.

The strike action will involve a significant number of our teaching staff and support staff. Our priority is always to avoid disrupting the education of our pupils. However, giving prime consideration to the health and safety arrangements for our pupils, we are unable to operate at our usual capacity. We have prioritised the pupils who are closest to taking their external examinations and therefore **we will be open for Year 10 pupils only**. The school day for Year 10 pupils will run from **8.55am until 3.00pm**. A full breakfast, break and lunch service will be available but **scholars' buses will operate on the morning only**. Pupils will not have their normal lessons but instead will follow a collapsed timetable day. **Pupils are expected to wear full school uniform and bring their usual equipment.**

If you have any queries relating to the content of this letter, please do not hesitate to contact the Main Academy Office.

Yours faithfully

**A Hardie
Principal**

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